

Gender Equality Toolkit in Transport



This toolkit informs transport professionals how their work impacts upon women's mobility and provides them with resources to support gender mainstreaming - ultimately creating more inclusive transport systems.

Please visit our website to view the full toolkit at: www.the-get-it.com

Education & Awareness

- Listen, learn and discuss with others
- Tackle your unconscious bias
- Adopt an intersectional lens when considering gender equality

Empowering Industry

- Use gender sensitive recruitment processes
- Improve the retention of women in the industry
- Measure and report on the gender equality status of the workplace

Inclusive Design

- Ensure design is participatory and responsive
- Identify and mitigate safety concerns
- Acknowledge user differences

Monitoring & Evaluation

- Monitor continuously
- Collect post implementation data
- Complete a Gender Impact Assessment

Engagement & Consultation

- Discover the users lived experience
- Engage at every stage of the project
- Offer a range of opportunities to partake

Disaggregated Data

- Include data on non-work related trips outside of commuting hours
- Use a mix of quantitative and qualitative data
- Collect and use gender disaggregated data

Progressive Policy

- Inform policy-makers of the importance of including gender
- Write policy using gender sensitive language
- Include and engage women in policy making

Create Change

- Continue the conversation about gender equality in transport
- Share this toolkit
- Use our LinkedIn group and share success stories



SCAN ME!

